



# Psychosocial Safety Senior Leader Forum

## PHSCON 2025 Pre-Conference Roadshow

In the lead up to the premier conference for evidence-based workplace mental health, hear from international leaders on creating psychologically healthy, safe and inclusive work.

We invite you to bring a senior leader along to hear from three of the world's foremost leaders in psychosocial safety on topics aligned to people challenges of today.

PERTH

Mon 9 June 2025

VENUE SPONSOR



MELBOURNE

Tue 10 June 2025

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AUCKLAND

Thu 12 June 2025

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### AGENDA

9:00AM Arrival Tea and Coffee and Networking

9:30AM Welcome Address – Venue Sponsor

9:35AM Introduction to the morning – Jason van Schie

9:40AM Interview With Peter Kelly: Time to Clean the Pond

Time to clean the pond rather than treating sick fish. Workplace mental health has traditionally focused on helping people seek help when experiencing mental ill-health or practice better self-care behaviours. Speaking from his experience of 25 years with the UK Health and Safety Executive, Peter Kelly will talk about how moving upstream to build mentally healthy environments is not only legally required, it is essential for in creating positive mental health outcomes for employees.

10:10AM Interview With Dr I. David Daniels: Co-Designing Inclusive Workplaces

Leaders are key drivers of inclusive work environments. Drawing from his research and practical experience in the USA, Dr I. David Daniels will unpack practical strategies for acknowledging and embracing differences, proactive consultation methods for marginalised workers, and leveraging diverse experiences for innovation and high performance.

10:40AM Interview With Mary Ann Baynton: Why Psychosocial Safety Is a No Brainer for Business Leaders

Australia now has perhaps the strongest legislation in the world for psychosocial safety, but compliance is far from the most compelling reason to embrace a risk management approach to mentally healthy work. Speaking from more than a decade leading the way in Canada, Mary Ann Baynton will demonstrate the real benefits of psychologically healthy work for employees, businesses, and the communities they serve.

11:10AM International Panel and Audience Q&A

For the first time ever, these three global leaders on psychosocial safety take the stage together talk about what's next internationally for mental health at work. A generous amount of time will be allocated to audience Q&A.

12:00PM Close

# Your International Speakers



**Peter Kelly** UNITED KINGDOM

Peter was Senior Psychologist/ Specialist Inspector at The Health and Safety Executive for 25 years where he gave practical advice on compliance with regulations for work related stress whilst developing the scientific evidence base for work related stress, psychological health and safety and mental health and wellbeing. This included the 2004 Stress Management Standard, the first standard of it's type in the world to provide guidance to employers on taking a risk management approach to address psychosocial hazards.



**Dr I. David Daniels** USA

A published author, ex-fire chief and podcast host, David is the founding chair of the National Association of Black Compliance and Risk Management Professionals, Safety and Security Workgroup. He served two terms as a member of the National Safety Council (NSC) Board of Directors and was the founding chair of the NSC's Government and Public-Sector Division. He is the third African American in history to receive the NSC's highest honor, the Distinguished Service to Safety Award.



**Mary Ann Baynton** CANADA

Author of several books on workplace mental health, Mary Ann has been called the "godmother of psychological health and safety". She served as co-chair of the Technical Committee for the National Standard of Canada on Psychological Health and Safety in the Workplace, was a member of the Mental Health Commission of Canada's Workforce Advisory Committee, and a member of the Employment Standards Committee for the AODA.



**Jason van Schie** AUSTRALIA

A psychologist with a background in organisational psychology and human factors, Jason has been at the cutting edge of psychosocial safety before it came into focus for executives and boards. As co-host of the 'Psych Health and Safety Podcast', he has helped assemble a global community of practitioners, academics and business leaders who are all interested in iterating what good looks like for workplace mental health.

# Sponsors

PERTH	VENUE FlourishDx	SPEAKER 1 TBD	SPEAKER 2 TBD	SPEAKER 3 TBD
MELBOURNE	VENUE colesgroup	SPEAKER 1 WorkSafe	SPEAKER 2 TBD	SPEAKER 3 TBD
AUCKLAND	VENUE Business Leaders' Health & Safety Forum	SPEAKER 1 TBD	SPEAKER 2 TBD	SPEAKER 3 TBD